



Health and Safety Statement

It is the policy of the Company to promote standards of health and safety at work that will ensure, as far as is reasonably practicable, the health, safety, and welfare of all employees, the general public, and visitors to the Company premises. In particular, the Company will:

- Provide and maintain safe and health working conditions taking into account all relevant health and safety legislation.
- Take all reasonably practicable steps to ensure health and safety are taken into account in the design, construction, operation and maintenance of systems of work, premises, plant, machinery, tools and equipment.
- Ensure that adequate information, instruction, training and supervision are given to all employees on all aspects of their work.
- Maintain a high level of awareness in health and safety matters applicable to Company activities, in particular by consulting and involving employees at all levels.
- Provide adequate resources in terms of personnel, facilities, and finances, to meet the aims of the policy.
- By maintaining the health and safety function as an integral part of operational management.

Responsibility for execution of this policy rests with each Director, Manager and Supervisor who is accountable for specifying the organisational arrangements and procedures for health and safety within the areas under their control.

Whilst the Company accepts responsibility for the overall effectiveness of the Policy, the success of this Policy largely rests with employees at all levels. Employees have a personal responsibility to ensure that nothing is done to endanger themselves or others whilst at work, to co-operate with management, not to interfere with or misuse anything provided for safety reasons, and to comply with Regulations and procedures for safe working.

This Policy will be reviewed as and when any significant change takes place.